IN THE UNITED ST	TATES DISTRICT COUR	Γ
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DISTRICT_OF	MASSACHUSETTS	G
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MAGISTRATE J	UDGE Y /)	
CAMPUS STORES OF MASS., INC.,	$)$ $1/C^{\prime\prime}$	
)	
Plaintiff,)	Maria de la composición dela composición de la composición de la composición de la composición de la composición dela composición dela composición dela composición de la composición dela composición de la composición dela composición de
)	
v.) C.A. No	
) HECEIPT #_	\sim
FOLLETT HIGHER EDUCATION) AMOUNT \$_	1) mliner
GROUP, INC.,) SUMMONS I	SSUED FULTILL
,) LOCAL RULE	i
Defendant.) WAIVER FOR	
) MCF ISSUED	2 / A / 1/1/A
	BY DPTY. GU	1\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
NOTICE	OF REMOVALATE.	M 1103

TO THE HONORABLE JUDGES AND CLERK OF THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS:

PLEASE TAKE NOTICE that, pursuant to 28 U.S.C. §§ 1441 and 1446, defendant Follett Higher Education Group, Inc. (hereinafter "Follett") hereby removes to this Court the above-entitled action based on the following supporting grounds:

- 1. On or about May 26, 2005, plaintiff Campus Stores of MA, Inc. ("Plaintiff") commenced a civil action against Follett in the Business Litigation Session of the Suffolk County Superior Court, Commonwealth of Massachusetts, entitled <u>Campus Stores of MA, Inc. v. Follett Higher Education Group, Inc.</u>, Civil Action No. BLS-2005-02120, seeking an unidentified amount of damages, but which Follett believes will be sought in an amount in excess of \$75,000, for Follett's alleged breach of contract with Plaintiff and interference with Plaintiff's advantageous business relations.
- 2. Pursuant to 28 U.S.C. §1446(a), true and correct copies of all process, pleadings, and orders served on Follett are attached as Exhibit A.

- This Court has original diversity jurisdiction over this action under 28 U.S.C. § 3. 1332, in that:
 - the amount in controversy is believed to be in excess of \$75,000, exclusive of (a) interest and costs: and
 - Plaintiff and Defendant are citizens of different states. Plaintiff is a corporation (b) organized and existing under the laws of the Commonwealth of Massachusetts and having a principal place of business at 645 County Street, Taunton, MA. Follett is an Illinois corporation organized and existing under the laws of the state of Illinois and having a principal place of business in River Grove, Illinois.
- Despite Plaintiff's failure to include any dollar amount of its alleged damages in 4. order to avoid removal, this case meets the statutory requirement for removal of \$75,000. In particular, according to the complaint, Plaintiff operates ten college campus book stores in Massachusetts and New Hampshire under contracts it has had with these colleges dating back at least twenty-five years. Plaintiff alleges that when it attempted to sell its business in 2003, Follett, a prospective purchaser, signed a confidentiality agreement and was provided with information as to Plaintiff's contracts, commission structure, and profit margins. According to Plaintiff, Follett breached a restrictive covenant in this confidentiality agreement, and used Plaintiff's confidential information to raid Plaintiff's customer base and interfere with its contracts with at least one of its host colleges. Should it prevail on the merits, Plaintiff will likely seek damages for, inter alia, the loss of one of its ten contracts with host colleges, a contract that Plaintiff is likely to estimate having a value in excess of \$75,000. See Spielman v. Genzyme Corp., 251 F.3d 1, 5 (2001) (remand only appropriate if the Court is satisfied that the plaintiff would not be entitled to recover from defendant the jurisdictional minimum).
- 5. Counsel for Follett accepted service of Plaintiff's Complaint on behalf of Follett on May 27, 2005. Having been filed within 30 days of the date of service, Follett's Notice of

Removal is timely under 28 U.S.C. § 1446(b). Murphy Brothers, Inc. v. Michetti Pipe Stringing, Inc., 526 U.S. 344, 354-55 (1999).

- 6. Pursuant to 28 U.S.C. §1446(d), written notice of the filing of this Notice of Removal, together with a copy of the Notice of Removal, will be filed with the Clerk of the Suffolk County Superior Court, Commonwealth of Massachusetts. All adverse parties will receive a copy of the notice filed with that court.
- 7. Pursuant to Local Rule 81.1(a), Follett will request from the clerk of the Suffolk County Superior Court certified or attested copies of all records and proceedings in the state court, and certified or attested copies of all docket entries therein, including a copy of this Notice of Removal, and will file the same with this Court within thirty (30) days after the filing of this Notice of Removal.

WHEREFORE, Follett hereby removes the above-captioned action pending in the Suffolk Superior Court to this Court.

Respectfully submitted,

FOLLETT HIGHER EDUCATION GROUP, INC.

By its attorneys,

CERTIFICATION OF SERVICE
I hereby certify that a true copy of the above document was served upon the attorney of record for each other party by mail (by foand) on \$12.7\(\in\)CS

Juseu Selinen

DATED: May 27, 2005

Mark A. Berthiaume, B.B.O. No. 041715

Susan W. Gelwick, B.B.O. No. 567115

SEYFARTH SHAW LLP

World Trade Center East

Two Seaport Lane, Suite 300

Boston, MA 02210-2028

Telephone: (617) 946-4800

Commonwealth of Massachusetts

SUFFOLK, ss



SUPERIOR COURT DEPARTMENT OF THE TRIAL COURT CIVIL ACTION

No BLS	
Campus Stores Of Mass, Inc.	, Plaintiff(s)
ν.	
Follett Higher Education Group, Inc.	, Defendant(s)

SUMMONS

To the above-named Defendant:	Follett Higher	Education Group,	Inc.
You are hereby summoned and Weiner, P.C.	required to serve up	pon_Bradley_LCro	oft, Ruberto, Israel &
plaintiff's attorney, whose address in the complaint which is herewith ser- exclusive of the day of service. If you relief demanded in the complaint. You of the Clerk of this court at Boston of time thereafter.	ved upon you, with ou fail to do so, juda You are also required	in 20 days after service gment by default will b d to file your answer to	of this summons upon you, be taken against you for the the complaint in the office

Unless otherwise provided by Rule 13(a), your answer must state as a counterclaim any claim which you may have against the plaintiff which arises out of the transaction or occurrence that is the subject matter of the plaintiff's claim or you will thereafter be barred from making such claim in any other action.

Witness,	Sarbara J. Rouse State of the Esquire, at Boston, the 26th	day o	f
May	, in the year of our Lord two thousand _05		

Michael Joseph Donovan
Clerk/Magistrate

NOTES

- 1 This summons is issued pursuant to Rule 4 of the Massachusetts Rules of Civil Procedure
- 2 When more than one defendant is involved, the names of all defendants should appear in the caption. If a separate summons is used for each defendant, each should be addressed to the particular defendant.
- 3 TO PLAINTIFF'S ATTORNEY: PLEASE CIRCLE TYPE OF ACTION INVOLVED
 (1) TORT -- (2) MOTOR VEHICLE TORT -- (3) CONTRACT -- (4) EQUITABLE RELIEF -- (5) OTHER

FORM CIVP. 1 3rd Rev



100 North Washington Street Boston, Massachusetts 02114 Telephone 617.742 4200 Facsimile 617.742.2355 www.riw.com

Bradley L. Croft Ext.: 206

E-mail: bcroft@riw.com

May 26, 2005

VIA HAND DELIVERY

Civil Clerk's Office Suffolk Superior Court 90 Devonshire Street Boston, MA 02109

> Re: Campus Stores of MA, Inc. v. Follett Higher Education Group

> > Suffolk Superior Court

Dear Sir or Madam:

Enclosed for filing please the following documents in connection with the abovereference matter:

- 1. Verified Complaint and Jury Demand;
- 2. Civil Action Cover Sheet
- Plaintiff's Motion for Preliminary Injunction; 3.
- 4. Memorandum of Law in Support of Plaintiff's Motion for Preliminary Injunction;
- 5. Plaintiff's Motion for Short Order of Notice; and
- 6. Check in the amount of 275.00.

Kindly file and docket same in your usual manner.

Enclosures

Campus Stores of Massachusetts, Inc. cc:

Christopher P. Litterio, Esq.

Mark Berthiaume, Esq. (with enclosures, by hand)

CIVIL MULICIA Superior Court Department COVER SHEET County: SUFFOLK DEFENDANT(S) PLAINTIFF(S) Follett Higher Education Group Inc. Campus Stores Of Mass, Inc. ATTORNEY FIRM NAME. ADDRESS AND TELEPHONE ATTORNEY (if known) Mark Berthiaume, Esq., Seyfarth Shaw LLP World Trade Center East, Two Seaport Lane, Suite 300 Boston, Massachusetts 02210-2028 Christopher P. Litterio, Bradley L. Croft Ruberto, Israel & Weiner, P.C. 100 North Washington St., Boston, MA 02114 617-742-4200 Board of Bar Overseers number: Origin Code Original Complaint TYPE OF ACTION AND TRACK DESIGNATION (See reverse side) IS THIS A JURY CASE? TYPE OF ACTION (specify) TRACK CODE NO. BD3 Restrictive Covenants (X) Yes) No В The following is a full and detailed statement of the facts on which plaintiff relies to determine eligibility in to The Business Litigation Session. In connection with the potential purchase of Plaintiff's college bookstore business, Defendant Follett Higher Education Group, Inc. ("Follett") signed a Confidentiality and Nondisclosure Agreement (the "Agreement") in which it agreed: It would be receiving from Plaintiff Campus Stores of Mass., Inc. ("Campus Stores") Confidential Information such as customer lists, customer contract information including expiration dates, sales data, profitability analysis, marketing plans and staffing models. It would keep this information strictly confidential and would not use it "for any competitive purposes." It would not "contact, solicit or accept business from" Campus Stores' customers. That injunctive relief was appropriate to prevent any "breach of threatened breach of any provisions of this Agreement." Follett has breached the Agreement by contacting and soliciting the business of Curry College, one of Campus Stores' customers. Campus Stores has demanded that Follett cease and desist its efforts to procure the Curry College contract, but Follett has failed to give any assurance it has done so. *A Special Tracking Order shall be created by the Presiding Justice of the Business Litigation Session at the Rule 16 Conference. PLEASE IDENTIFY, BY CASE NUMBER, NAME AND COUNTY, ANY RELATED ACTION PENDING IN THE SUPERIOR

"I hereby certify that I have complied with the requirements of Rule 5 of the Supreme Judicial Court Uniform Rules on Dispute Resolution (SJC Rule 1:18) requiring that I provide my clients with information about court-connected dispute

resolution services and discuss with them the advantages and disadvantages of the various methods."

Signature of Attorney of Record

COURT DEPARTMENT

COMMONWEALTH OF MASSACHUSETTS

SUFFO	LK, ss.
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SUPERIOR COURT DEPARTMENT OF THE TRIAL COURT CIVIL ACTION NO. **BLS** -

CAMPUS STORES OF MASS., INC.,

Plaintiff,

٧.

FOLLETT HIGHER EDUCATION GROUP,

Defendants.

VERIFIED COMPLAINT AND JURY DEMAND

Introduction

This is an action for breach of contract, breach of the implied covenant of good faith and fair dealing, interference with advantageous business relations, and violation of G.L. Chapter 93A arising from Defendant's breach of a Confidentiality and Nondisclosure Agreement that it executed in connection with its prospective acquisition of Plaintiff's business. Plaintiff seeks damages as well as injunctive relief.

Parties

 Plaintiff Campus Stores of Mass, Inc. ("Campus Stores") is a Massachusetts corporation with a principal place of business located at 645 County Street, Taunton, Bristol County, Massachusetts. Follett Higher Education Group, Inc. ("Follett") is an Illinois Corporation with a registered place of business in Massachusetts located at 101 Federal Street, Boston, Suffolk County, Massachusetts.

General Allegations

- Campus Stores operates and manages retail stores for ten colleges in Massachusetts and New Hampshire.
- 4. Upon information and belief, Defendant Follett is the largest college bookstore operator in the world, managing more than 700 nationwide campus bookstores and providing management systems, support services and textbooks to over 1,800 independently managed bookstores.
- 5. In or about 2003, Campus Stores attempted to sell its business. As part of an organized sales process, Campus Stores provided prospective purchasers with access to certain confidential information concerning Campus Stores' business ("Confidential Information"). The Confidential Information included, but was not limited to, information regarding the identity of the host colleges with which Campus Stores had contracts, the financial terms of each relationship, the commission structure, staffing models, profit margins and the dates that each contract was to expire. This information is not generally known to the public and is protected by Campus Stores.
- 6. Campus Stores was concerned that a prospective purchaser unfairly could use such information to its competitive advantage in future bidding contests. For example, a competitor could structure its bid so as to exceed the financial benefits that it knew the college had been receiving from Campus Stores. In order to eliminate this risk and to protect its existing and future relationships, Campus Stores required all prospective purchasers to sign a

Confidentiality Agreement as a strict condition precedent to permitting such access to its Confidential Information.

- 7. On or about July 23, 2003, Defendant Follett entered into a Confidentiality and Nondisclosure Agreement (the "Agreement") with Campus Stores, a copy of which is attached hereto as Exhibit A. The Agreement contains the following key provisions:
 - 3. The parties agree that any Confidential Information received or acquired by one party (the "Receiving Party") from the other party (the "Disclosing Party") hereunder, shall be held in trust and confidence for the Disclosing Party and Receiving Party shall not, without the prior written consent of the Disclosing Party, disclose such Information to anyone, nor use such Information for any purpose except in connection with the activities contemplated by this Agreement.
 - 10. [...] Furthermore, the Receiving Party shall not use any Confidential Information of the Disclosing Party for any competitive purposes. Follett-HEG agrees not to contact, solicit or accept business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges through the close of the next round of contract bidding for each such supplier, customer or host college. The restriction in the immediately preceding sentence shall be applicable only with respect to the first time each of such contracts come up for bid or renewal following the date of this Agreement.
 - 11. In the event of any breach or threatened breach of any provision of this Agreement, the Disclosing Party shall be entitled to immediate temporary, preliminary and/or permanent injunctive relief to prevent any such breach or threatened breach, in addition to any other relief available at law or at equity.
 - 12. The Receiving Party indemnified and agrees to hold the Disclosing Party harmless from and against any and all losses, damages, liabilities, costs and expenses, including attorneys' fees, incurred by the Disclosing Party, arising out of or relating to the breach by the Receiving Party of any of the agreements contained herein.

(Emphasis added).

8. Based upon Follett's covenants as set forth in the Agreement, Campus Stores provided Follett with a 41 page Confidential Offering Memorandum setting forth extensive

Filed 05/17/2005

confidential information including financial data for each of Plaintiff's accounts, profit margins, staffing models, commission structures, operating expenses, and the dates each contract was to expire.

- 9. In 2004, Campus Stores' contract with Nichols College expired. At or about that time, a representative from Follett sought permission to bid on the Nichols College account. Campus Stores declined to grant Follett this permission, and invoked the provisions of the Agreement as set forth above. Follett acknowledged the enforceability of the Agreement, and indicated that it would abide by its covenants not to solicit or accept business from Campus Stores' host colleges. Upon information and belief, Follett ceased its pursuit of the Nichols College account.
- 10. For approximately 25 years, Campus Stores has had a contract with Curry College and has enjoyed an overall favorable relationship with the school. Campus Stores' current contract with Curry College was set to expire on May 31, 2005, a fact made known to Follett visà-vis the confidential disclosure detailed above. Until very recently, Curry College had never indicated that it did not intend to renew Campus Stores' contract. In fact, as recently as February 2005, Curry College sent Campus Stores a letter in which the college made clear that Campus Stores was part of its future plans beyond May 2005.
- 11. In or about early May 2005, Campus Stores learned that Follett was in the process of soliciting or negotiating an agreement with Curry College, in direct violation of its covenants to Campus Stores pursuant the Confidentiality Agreement. By letter dated May 5, 2005, counsel for Campus Stores wrote to Thomas Christopher, the president of Follett, to demand that Follett immediately cease and desist from further negotiations with Curry College.

Filed 05/17/2005

- Follett did not send a written response, and to date, has not denied that such 12. negotiations were taking place.
- 13. In fact, counsel for Follett proposed an arrangement whereby Follett would pay Campus Stores to release the restriction preventing Follett from negotiating with Curry College and to buy Campus Stores' inventory in its Curry College store for an amount in excess of inventory cost. Campus Stores rejected that offer, and indicated that it intended to continue its business with Curry.
- 14. Immediately thereafter, in sharp contrast to Curry College's prior encouragement to submit a bid to renew the contract, Campus Stores received a letter dated May 18, 2005 from Curry College indicating for the first time that it was apparently dissatisfied with Campus Stores and that it intended to pursue a relationship with a "large national bookstore chain" instead of continuing on with Plaintiff. This letter was faxed to Campus Stores approximately two hours after its counsel had concluded a telephone conversation with Follett's counsel in which Curry's intentions regarding Campus Stores was discussed.
- 15. Upon information and belief, Curry College's decision to send this letter at this time was precipitated and improperly influenced by Follett, and demonstrates Follett's unfair competition and misuse of Campus Store's Confidential Information.

COUNT I (Breach of Contract)

- 16. Campus Stores repeats, realleges and incorporates by reference herein the allegations set forth in paragraphs one through 15 above.
 - 17. There existed a contract between Campus Stores and Follett.
 - 18. By and through its actions, as above-described, Follett has breached that contract.

19. As a direct and proximate result of said breach, Campus Stores has sustained damages.

COUNT II (Breach of Implied Covenant of Good Faith and Fair Dealing)

- 20. Campus Stores repeats, realleges and incorporates by reference herein the allegations set forth in paragraphs one through 19 above.
- 21. By and through its actions, Follett has breached the implied covenant of good faith and fair dealing in its contract with Campus Stores.
- Follett's actions have injured Campus Stores' right to receive the fruits of the contract.
 - 26. As a direct result of such breach, Campus Stores has been damaged.

COUNT III (Interference With Advantageous Relations)

- 27. Campus Stores repeats, realleges and incorporates by reference herein the allegations set forth in paragraphs one through 26 above.
- 28. Campus Stores contemplated an advantageous business relationship of economic benefit with Curry College.
- 29. Follett knew of the contemplated advantageous business relationship and, with improper motive and through improper means, intentionally and maliciously interfered with this relationship.
- 30. Campus Stores lost the advantage of said relationship as a direct result of Follett's conduct.

COUNT IV (Violation of G.L., Chapter 93A, §§ 2 and 11)

- 31. Campus Stores repeats, realleges and incorporates by reference herein the allegations set forth in paragraphs one through 30 above.
- 32. At all relevant times, Campus Stores and Follett were engaged in the conduct of trade or commerce.
 - 33. Follett's conduct occurred substantially and primarily within Massachusetts.
- 34. Follett's conduct, as above-described, including without limitation, intentionally using Campus Stores' confidential business information in order to attempt to take business away from Campus Stores and to gain an unfair competitive advantage over Campus Stores, constitutes unfair and deceptive acts and practices within the meaning of G.L. chapter 93A, §§ 2 and 11.
- 35. As a direct and proximate result of Follett's conduct, Campus Stores has suffered money damages.

COUNT V (Injunctive Relief)

- 36. Campus Stores repeats, realleges and incorporates by reference herein the allegations set forth in paragraphs one through 35 above.
- 37. Plaintiff is entitled to a Permanent Injunction, enjoining Defendant Follett from contacting, soliciting or accepting business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges through the close of the next round of contract bidding for each such supplier, customer or host college.

WHEREFORE, Plaintiff Campus Stores of Mass., Inc., hereby prays that this Court allow and enter the following relief:

- (1) Enter a Preliminary Injunction, and then a Permanent Injunction, enjoining Defendant Follett from contacting, soliciting or accepting business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges, including without limitation Curry College, through the close of the next round of contract bidding for each such supplier, customer or host college;
- Enter judgment in favor of Plaintiff and against Defendant on all counts in this (2) Verified Complaint, plus interest, costs, attorneys' fees and multiple damages; and
- (3) Enter such other relief as this Court deems just, equitable and appropriate.

JURY DEMAND

Plaintiff hereby demands a trial by jury of all claims so triable.

PLAINTIFF

CAMPUS STORES OF MASS., INC.

By its attorneys,

istopher/. Litte

Bradley L. Croft, BBO #633347

RUBERTO, ISRAEL & WEINER, P.C.

100 North Washington Street

Boston, MA 02114

(617) 742-4200

Dated: May 26, 2005

VERIFICATION

I, Eric A. Cressman, on oath depose and say that I have read the foregoing Verified Complaint and swear that the factual allegations contained therein are true and accurate to the best of my knowledge, except where stated on information and belief, and there I believe them to be true. I further attest that I am duly authorized to act in this capacity on behalf of Campus Stores of Mass., Inc.

Eric A. Cressman, President Campus Stores of Mass., Inc. Duly Authorized TA-OT FINE AND DIT BOOK

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CONFIDENTIALITY & NONDISCLOSURE AGREEMENT

AGREEMENT made as of this 23ml day of __nulsr_____, 2003, by and between Campus Stores of Mass., Inc., a company having a place of business at 645 County Street, Taunton, Massachusetts 02780 (hereinafter "Campus Stores") and Follett Corporation Higher Education Group, of 1818 Swift Drive, Oak Brook, Illinois 60523 (hereinafter "Follett-HEG").

In consideration of the mutual promises contained herein and for other good and valuable consideration, the parties hereto agree as follows:

- 1. Campus Stores and Follett-HEG both have as their purpose an interest in exploring a possible business relationship which may include a sale of Campus Stores' business. In order for the parties to explore this relationship, it may be necessary for each party to disclose certain of its Confidential Information.
- 2. As used in this Agreement the term "Confidential Information" means all data or information not generally known outside of Campus Stores' or Follett-HEG's business, as the case may be, whether prepared or developed by a source outside the respective company or received by the respective company from any outside source. Without limiting the scope of this definition, "Confidential Information" includes any customer files, sales reports, customer lists, sales invoices, concepts, ideas, trade secrets, and other methods and processes, formulae, data and know-how, discoveries, product development activities, developments, improvements, inventions, techniques, business or marketing plans, strategies, forecasts, new products, software packages and related documentation, unpublished financial statements and other financial information, budgets, projections, licenses, prices, costs, patent applications, customer and supplier lists, confidential reports and communications, contracts, and any other record, materials or information relating to the present or future business, products or prospects of either party which are not generally known to others engaged in similar business or activities.
- 3. The parties agree that any Confidential Information received or acquired by one party (the "Receiving Party") from the other party (the "Disclosing Party") hereunder, shall be held in trust and confidence for the Disclosing Party and Receiving Party shall not, without the prior written consent of the Disclosing Party, disclose such Information to anyone, nor use such Information for any purpose except in connection with the activities contemplated by this Agreement. The Receiving Party may disclose Confidential Information to his or her attorneys, accountants or other professional advisors, provided however that such advisor shall be bound by the terms hereof.
- 4. All written or other tangible embodiments of the Confidential Information, including, without limitation, plans, drawings, operations, specifications, financial statements, projections, contracts, models, or data disclosed in writing (or other tangible form, including without limitation, software, firmware and magnetic media) by the Disclosing Party to the Receiving Party in connection with this Agreement shall remain the property of the Disclosing Party at all times and shall be returned or delivered to the Disclosing Party upon request of the Disclosing Party together with all copies made thereof.

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- Each party shall have the right to refuse to accept any information under this Agreement, and nothing herein shall obligate either party to disclose to or receive from the other party, any particular information.
- No disclosure of Confidential Information hereunder shall be deemed to constitute or imply any license or right to use or practice the same except as expressly provided herein.
- Subject always to paragraph 3 above, however, the obligations of the Receiving Party with respect to the confidentiality and use of the Confidential Information of the Disclosing Party shall survive any termination of this Agreement and the cessation of the activities contemplated thereby for a period of five (5) years after disclosure of the relevant Confidential Information.
- This Agreement shall not constitute an offer to sell the business of the Disclosing Party, or any portion thereof; the purpose of this Agreement being to allow the parties hereto the opportunity to determine if further negotiations concerning a sale of the business of the Disclosing Party, or portion thereof, should continue.
- Upon written request of the Disclosing Party, the Receiving Party shall immediately return to the Disclosing Party any and all Confidential Information and copies thereof subject to this Agreement.
- The Receiving Party agrees that for a period of two (2) years following the receipt of any Confidential Information from the Disclosing Party, it shall not hire any employee of the Disclosing Party, not solicit or induce any employee of the Disclosing Party to terminate their employment with the Disclosing Party. Furthermore, the Receiving Party shall not use any Confidential Information of the Disclosing Party for any competitive purposes. Follett-HEG agrees not to contact, solicit or accept business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges through the close of the next round of contract bidding for each such supplier, customer or host college. The restriction in the immediately preceding sentence shall be applicable only with respect to the first time each of such contracts come up for bid or renewal following the date of this Agreement.
- In the event of any breach or threatened breach of any provision of this Agreement, the Disclosing Party shall be entitled to immediate temporary, preliminary and/or permanent injunctive relief to prevent any such breach or threatened breach, in addition to any other relief available at law or at equity.
- The provisions of this Agreement shall be deemed severable, and invalidity or 12 unenforceability of any one or more of the provisions hereof, shall not affect the validity and enforceability of the other provisions hereof.
- The Receiving Party indemnifies and agrees to hold the Disclosing Party harmless from and against any and all losses, damages, liabilities, costs and expenses, including attorneys'

FULLETT HIGHER ED GROUP

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fees, incurred by the Disclosing Party, arising out of or relating to the breach by the Receiving Party of any of the agreements contained herein.

- 14. This Agreement supersedes all prior agreements, understandings, representations and statements, whether oral or written, between the parties relating to the subject matter of this Agreement. The terms of this Agreement may not be changed except by subsequent written agreement duly executed by each of the parties.
- 15. Any notice given under this Agreement shall be in writing and delivered by first class mail, facsimile or telex to the parties at the address set forth above, unless changed by written notice.
- of The Commonwealth of Massachuseus. The parties hereby agree to submit to the exclusive jurisdiction of the courts of The Commonwealth of Massachuseuts, and as necessary, the Federal courts of the United States of America located in such state, in respect of the interpretation and enforcement of all matters relating to this Agreement, and hereby waive and agree not to assert, as a defense in any action, suit or proceeding for the interpretation or enforcement of this Agreement, that such respective party is not subject thereto or that such action, suit or proceeding may not be brought or is not maintainable in said court or that this Agreement may not be enforced in or by said courts.

IN WITNESS WHEREOF the parties hereto have executed this Agreement under seal the day and year first written above.

CAMPUS STORES OF MASS, INC.

By: Em U. Culmon
Name: ERIC A. CRESSMAN

FOLLETT HIGHER EDUCATION GROUP

Title: Executive Vice President Marketing

UtDac/Campos Stores/Confidentiality Agreement- 6-30 - Clean.doc

SUFFOLK, ss.

SUPERIOR COURT DEPARTMENT
OF THE TRIAL COURT
CIVIL ACTION NO. BLS

CAMPUS STORES OF MASS., INC.,

Plaintiff,

٧.

FOLLETT HIGHER EDUCATION GROUP, INC.

Defendant.

PLAINTIFF'S MOTION FOR PRELIMINARY INJUNCTION

Pursuant to Mass.R.Civ.P. 65(b), Plaintiff Campus Stores of Mass., Inc. ("Campus Stores") hereby moves for a preliminary injunction to enforce the restrictive covenants contained in a Confidentiality and Nondisclosure Agreement (the "Agreement") signed by Defendant Follett Higher Education Group, Inc. ("Follett") in connection with its potential acquisition of Campus Stores in 2003. Specifically, Plaintiff seeks to enjoin Follett from contacting, soliciting or accepting business from Campus Stores' customers, including, without limitation, Curry College.

As described more fully in Plaintiff's supporting memorandum of law and in the Verified Complaint, filed herewith, Campus Stores is entitled to preliminary injunctive relief to enforce the restrictive covenants in the Agreement because it can demonstrate: (1) a likelihood of success on the merits of its claim that Follett breached, or is threatening to breach, the Agreement; (2) a substantial risk that Campus Stores will suffer irreparable harm in the absence of the requested injunction; and (3) that the gravity of the risk of harm to Campus Stores, considered in the light

of its chances of success, outweighs the risk of harm to Follett. Specifically, Follett has breached the Agreement by contacting and soliciting the business of Curry College, one of Campus Stores' customers. If Follett is permitted to contact and solicit Campus Stores' customers, it would be able to obtain an unfair competitive advantage based on its knowledge of Campus Stores' Confidential Information, including its pricing, commission structure, contract terms, and staffing models. As such, the bidding process for the renewal of Campus Stores existing accounts would unfairly favor Follett, thus resulting in irreparable harm to Campus Stores.

Although Campus Stores has demanded that Follett cease and desist its efforts to procure the Curry College contract, Follett has failed to give any assurances it has done so. Given Follett's calculated efforts to raid Campus Stores' customer base and its conscious disregard of its clear contractual obligations, an injunction is necessary to prevent Campus Stores from suffering the irreparable harm that would result if Follett is permitted to benefit from its violation of the Agreement.

WHEREFORE, Campus Stores respectfully requests that the Court grant its Motion for Preliminary Injunction and enter in the Order in the form attached thereto as Exhibit A.

Respectfully Submitted,

CAMPUS STORES OF MASS., INC.

By its attorneys,

Christopher P. Ilitterio BBO #551098

Bradley L. Croft, BBO #633347

RUBERTO, ISRAEL & WEINER, P.C.

100 North Washington Street

Boston, MA 02114

(617) 742-4200

Dated: May 26, 2005

I hereby certify that a true copy of the above document was served upon the attorney of record for each other party by mailtoy hand on Man, Us, 1005

- 2 -

COMMONWEALTH OF MASSACHUSETTS
SUPERIOR COURT DEPARTMENT OF THE TRIAL COURT CIVIL ACTION NO.

CAMPUS STORES OF MASS., INC.,

Plaintiff,

ORDER - PRELIMINARY INJUNCTION

٧,

SUFFOLK, ss.

FOLLETT HIGHER EDUCATION GROUP, INC.

Defendant.

Until further order of this Court, it is hereby <u>ORDERED</u> and <u>ADJUDGED</u> that Defendant Follett Higher Education Group, Inc. is enjoined, prohibited and restrained from the following:

- Disclosing or using any Confidential Information that it received from
 Plaintiff without Plaintiff's prior written consent; and
- (2) Contacting, soliciting or accepting business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges, including without limitation Curry College, through the close of the next round of contract bidding for each such supplier, customer or host college.

ENTERED AS	AN ORDER OF THIS COURT THIS	DAY OF MAY, 2005.
(, J.), Justice of the Superi	or Court

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

SUPERIOR COURT DEPARTMENT OF THE TRIAL COURT CIVIL ACTION NO.

CAMPUS STORES OF MASS., INC.,

Plaintiff,

ν.

FOLLETT HIGHER EDUCATION GROUP, INC.

Defendant.

MEMORANDUM OF LAW IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY INJUNCTION

INTRODUCTION

In connection with the potential purchase of Plaintiff's college bookstore business,

Defendant Follett Higher Education Group, Inc. ("Follett") signed a Confidentiality and

Nondisclosure Agreement (the "Agreement") in which it agreed:

- It would be receiving from Plaintiff Campus Stores of Mass., Inc. ("Campus Stores") Confidential Information such as customer lists, customer contract information including expiration dates, sales data, profitability analysis, marketing plans and staffing models.
- It would keep this information strictly confidential and would not use it "for any competitive purposes."
- It would not "contact, solicit or accept business from" Campus Stores' customers.
- That injunctive relief was appropriate to prevent any "breach or threatened breach of any provisions of this Agreement."

Follett has breached the Agreement by contacting and soliciting the business of Curry College, one of Campus Stores' customers. Campus Stores has demanded that Follett cease and desist its efforts to procure the Curry College contract, but Follett has failed to give any assurances it has done so.

Given Follett's calculated efforts to raid Campus Stores' customer base and its conscious disregard of its clear contractual obligations, Campus Stores is forced to come to this Court to obtain an injunction preventing Follett from contacting, soliciting or accepting business from Campus Stores' customers including, but not limited to, Curry College.

FACTS

Campus Stores and Follett Enter Into Discussions Regarding Follett's A. Potential Acquisition of Campus Stores' Business.

Campus Stores is a local company which operates bookstores on ten college campuses in Massachusetts and New Hampshire. (See Verified Complaint at ¶ 3.) Follett, on the other hand, is the largest operator of campus bookstores in the world, with stores on more than 700 campuses across the nation. (Ver. Cmplnt. at ¶ 4.)

In or about 2003, Campus Stores attempted to sell its business. (Ver. Cmplnt. at ¶ 5.) As part of an organized sales process, Campus Stores required prospective purchasers to sign a Confidentiality Agreement before they were given access to certain confidential information concerning Campus Stores' business ("Confidential Information"). (Ver. Cmplnt. at ¶ 5.) The Confidential Information included, but was not limited to, information regarding the identity of the host colleges with which Campus Stores had contracts, the financial terms of each relationship, the commission structure, staffing models, profit margins and the dates that each contract was to expire. (Ver. Cmplnt. at ¶ 5.) Campus Stores was concerned that a prospective purchaser unfairly could use such information to its competitive advantage in future bidding

contests. (Ver. Cmplnt. at ¶ 6.) For example, a competitor could structure its bid so as to exceed the financial benefits that it knew the college had been receiving from Campus Stores. (Ver. Cmplnt. at ¶ 6.) In order to eliminate this risk and to protect its existing and future relationships, Campus Stores required all prospective purchasers to sign a Confidentiality Agreement in consideration for access to its Confidential Information. (Ver. Cmplnt. at ¶ 6.)

В. Follett Enters Into Confidentiality Agreement.

On or about July 23, 2003, Defendant Follett entered into a Confidentiality and Nondisclosure Agreement (the "Agreement") with Campus Stores, a copy of which is attached hereto as Exhibit A. (Ver. Cmplnt. at ¶ 7.) The Agreement contains the following key provisions:

- The parties agree that any Confidential Information received or acquired 3. by one party (the "Receiving Party") from the other party (the "Disclosing Party") hereunder, shall be held in trust and confidence for the Disclosing Party and Receiving Party shall not, without the prior written consent of the Disclosing Party, disclose such Information to anyone, nor use such Information for any purpose except in connection with the activities contemplated by this Agreement.
- [...] Furthermore, the Receiving Party shall not use any Confidential 10. Information of the Disclosing Party for any competitive purposes. Follett-HEG agrees not to contact, solicit or accept business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges through the close of the next round of contract bidding for each such supplier, customer or host college. The restriction in the immediately preceding sentence shall be applicable only with respect to the first time each of such contracts come up for bid or renewal following the date of this Agreement.
- In the event of any breach or threatened breach of any provision of this 11. Agreement, the Disclosing Party shall be entitled to immediate temporary, preliminary and/or permanent injunctive relief to prevent any such breach or threatened breach, in addition to any other relief available at law or at equity.
- The Receiving Party indemnifies and agrees to hold the Disclosing Party 12. harmless from and against any and all losses, damages, liabilities, costs

and expenses, including attorneys' fees, incurred by the Disclosing Party. arising out of or relating to the breach by the Receiving Party of any of the agreements contained herein.

(Emphasis added). (Ver. Cmplnt. at ¶ 7.) Based upon Follett's covenants as set forth in the Agreement, Campus Stores provided Follett with a 41 page Confidential Offering Memorandum setting forth extensive confidential information including financial data for each of Plaintiff's accounts, profit margins, staffing models, commission structures, operating expenses, and the dates each contract was to expire. (Ver. Cmplnt. at ¶ 8.)

Follett Contacts Campus Stores for Permission to Pursue Nichols College. C.

In 2004, Campus Stores' contract with Nichols College expired. (Ver. Cmplnt. at ¶ 9.) At or about that time, a representative from Follett sought permission to bid on the Nichols College account. (Ver. Complete at ¶ 9.) Campus Stores declined to grant Follett this permission, and invoked the provisions of the Agreement as set forth above. (Ver. Cmplnt. at ¶ 9.) Follett acknowledged the enforceability of the Agreement, and indicated that it would abide by its covenants not to solicit or accept business from Campus Stores' host colleges. (Ver. Cmplnt. at ¶ 9.) Upon information and belief, Follett ceased its pursuit of the Nichols College account. (Ver. Cmplnt. at ¶ 9.)

D. Follett Breaches the Agreement by Negotiating with Curry College.

For approximately 25 years, Campus Stores has had a contract with Curry College and has enjoyed an overall favorable relationship with the school. (Ver. Cmplnt. at ¶ 10.) Campus Stores' current contract with Curry College was set to expire on May 31, 2005, a fact made known to Follett vis-à-vis the confidential disclosure detailed above. (Ver. Cmplnt. at ¶ 10.) Until very recently, Curry College had never indicated that it did not intend to renew Campus Stores' contract. (Ver. Cmplnt. at ¶ 10.) In fact, as recently as February 2005, Campus Stores

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received a letter from Curry College in which the college made clear that Campus Stores was part of its future plans beyond May 2005. (Ver. Cmplnt. at ¶ 10.) Then, in or about early May 2005, Campus Stores learned that Follett was in the process of soliciting or negotiating an agreement with Curry College, in direct violation of its covenants to Campus Stores pursuant to the Confidentiality Agreement. (Ver. Cmplnt. at ¶ 11.) By letter dated May 5, 2005, counsel for Campus Stores wrote to Thomas Christopher, the president of Follett, to demand that Follett immediately cease and desist from further negotiations with Curry College. (Ver. Cmplnt. at ¶ 11.)

Follett did not send a written response, and to date, has not denied that such negotiations were taking place. (Ver. Cmplnt. at ¶ 12.) In fact, counsel for Follett proposed an arrangement whereby Follett would pay Campus Stores to release the restriction preventing Follett from negotiating with Curry College and to buy Campus Stores' inventory in its Curry College store for an amount in excess of inventory cost. (Ver. Cmplnt. at ¶ 13.) Campus Stores rejected that offer, and indicated that it intended to continue its business with Curry. (Ver. Cmplnt. at ¶ 13.)

Immediately thereafter, in sharp contrast to Curry College's prior encouragement to submit a bid to renew the contract, Campus Stores received a letter dated May 18, 2005 from Curry College indicating for the first time that it was apparently dissatisfied with Campus Stores and that it intended to pursue a relationship with a "large national bookstore chain" i.e., Follett, instead of continuing on with Plaintiff. (Ver. Cmplnt. at ¶ 14.) This letter was faxed to Campus Stores approximately two hours after its counsel had concluded a telephone conversation with Follett's counsel in which Curry's intentions regarding Campus Stores was discussed. (Ver. Cmplnt. at ¶ 14.) Upon information and belief, Curry College's decision to send this letter at this time was precipitated by, or, at a minimum, improperly influenced by Follett's involvement. (Ver. Cmplnt. at ¶ 15.)

ARGUMENT

Massachusetts courts will enforce a restrictive covenant with regard to the sale of a business as long as it is necessary to protect a legitimate business interest, reasonably limited in time and space, and consonant with the public interest. See Marine Contrs. Co. v. Hurley, 365 Mass. 280, 287-288, 289, (1974); All Stainless, Inc. v. Colby, 364 Mass. 773, 778 (1974). Legitimate business interests include protection of trade secrets, confidential information, and good will. Marine Contrs. Co. v. Hurley, 365 Mass. at 287. Courts look "less critically" at restrictive covenants arising from the sale of a business because, unlike employers and employees, buyers and sellers are likely to be similarly-situated, with equal bargaining power and often times the benefit of counsel. Boulanger v. Dunkin' Donuts Inc., 442 Mass 635, 640 (2004). Courts consider whether "the parties entered into the agreement with the assistance of counsel and without compulsion." Wells v. Wells, 9 Mass.App.Ct. 321, 323-325 (1980).

Campus Stores is entitled to preliminary injunctive relief to enforce the restrictive covenants in the Agreement because it can demonstrate: (1) a likelihood of success on the merits of its claim that Follett breached, or is threatening to breach, the Agreement; (2) a substantial risk that Campus Stores will suffer irreparable harm in the absence of the requested injunction; and (3) that the gravity of the risk of harm to Campus Stores, considered in the light of its chances of success, outweighs the risk of harm to Follett. See GTE Products Corp. v. Stewart, 414 Mass. 721, 722-23 (1993); Packaging Indus. Group, Inc. v. Cheney, 380 Mass. 609, 617 (1980). Moreover, enforcement of the Agreement through an injunction is necessary in order to protect Plaintiff's legitimate business interests - specifically its Confidential Information and its goodwill.

I. CAMPUS STORES IS LIKELY TO SUCCEED ON THE MERITS OF ITS CLAIMS AGAINST FOLLETT.

Follett Knowingly and Intentionally Breached the Agreement A.

Campus Stores anticipated the serious risks that could result from providing competitors with access to its Confidential Information and thus it took steps to avoid such risks by requiring interested parties such as Follett to enter into the Confidentiality Agreement. By its express, unambiguous terms, the Agreement provides that (1) Plaintiff's customers and contract information constitute Confidential Information; and (2) that the Receiving Party would not "contact, solicit or accept" business from Plaintiff's customers for a defined period. In doing so, potential purchasers would obtain a fully informed view into Campus Stores' operations to assess the value of its business, and Campus Stores would have the peace of mind that the potential purchasers would not later misuse the information to gain an unfair competitive edge over Campus Stores. By stipulating that these restrictions would apply only to Campus Stores existing contracts, and would remain in place only with respect to the first time each of those contracts came up for bid or renewal, the parties narrowly tailored the agreement so as to avoid any unreasonable restraint on trade.

Follett's conduct with respect to the Nichols College account demonstrates that Follett is well aware of the restrictions in the Agreement. Only a year ago, Follett contacted Campus Stores to ask permission to contact and solicit the Nichols College account. In doing so, Follett expressly acknowledged the existence and enforceability of the restrictions imposed by the Agreement. Further, given that Campus Stores refused to permit Follett from pursuing that account, Follett was put on notice that Campus Stores intended to enforce the protections afforded by the Agreement.

Presently, Follett has elected not to seek Campus Stores' permission to pursue another of its accounts, Curry College, likely knowing that Campus Stores would again object to such pursuit. In doing so, Follett has breached the Agreement. This is the exact type of predatory conduct which prompted Campus Stores to require potential purchasers to sign the Confidentiality Agreement. There can be no dispute that Follett has been in contact with Curry College for the purpose of soliciting its business, and therefore that Follett has breached the Agreement. There is also no doubt that, if awarded the contract by Curry, Follett will accept Curry's business. When accused by Campus Stores of such involvement, not only did Follett fail to deny its involvement, it actually offered to purchase Campus Stores' inventory at a price in excess of the inventory's value, likely in anticipation of replacing Campus Stores as the bookstore operator at that college. As such, Campus Stores has demonstrated a reasonable likelihood of succeeding on the merits of its breach of contract claim against Campus Stores.

II. CAMPUS STORES WILL SUFFER IRREPARABLE HARM IF THE COURT DOES NOT ISSUE THE REQUESTED INJUNCTIVE RELIEF.

The goal of a preliminary injunction is to minimize the risk of irreparable harm to the moving party. Packaging Industries, 380 Mass. at 617, n. 12. In the absence of an injunction, Campus Stores will suffer irreparable harm because it may well lose all of its business to Follett's predatory tactics. As stated above, Campus Stores only has contracts concerning ten stores. Each contract is therefore vital to Plaintiff's continued existence. An injunction is critical to preserving Campus Stores' remaining goodwill and business and to prevent Follett from benefiting from the fruits of its contractual violations. Here, the parties recognized the importance of the information and agreed that injunctive relief was the appropriate remedy to protect that information. Where two commercially sophisticated parties knowingly agree to the entry of injunctive relief to protect confidential information, the Court should hold them to their agreement and enter an injunction.

THE RISK OF IRREPARABLE HARM TO CAMPUS STORES ABSENT THE III. REOUESTED INJUNCTION FAR OUTWEIGHS THE MINIMAL RESTRICTIONS THE INJUNCTION WOULD IMPOSE ON FOLLETT.

As described above, Campus Stores has established that it is reasonably likely to succeed on the merits of its claims against Follett. Moreover, Campus Stores has suffered and will continue to suffer irreparable harm absent injunctive relief. These factors weigh heavily in favor of granting Campus Stores the requested injunctive relief.

By contrast, an injunction would have minimal, if any, impact on Follett's business. Even if an injunction issues, Follett still would be free to pursue any of the hundreds of thousands of other colleges and universities nationwide. Rather, it would be prevented only from soliciting or doing business with these few colleges, and then, only until the first time each of Plaintiff's contracts come up for bid or renewal following the date of the Agreement. As such, the injunction would not prevent Follett from competing in the marketplace, as Follett would remain perfectly free, even in the same geographic area, to pursue any accounts other than the few at issue here.

Under these circumstances, the irreparable harm that Campus Stores would suffer absent the requested injunction far outweighs the minimal restrictions on Follett's business opportunities. As such, this Court should issue the requested injunction.

CONCLUSION

For the reasons stated above, Campus Stores respectfully requests that the Court grant its

Motion for Preliminary Injunction and enter in the Order in the form attached thereto as

Exhibit A.

Respectfully Submitted,

CAMPUS STORES OF MASS., INC.

By its attorneys,

Christopher P. Litterio, BBO#551098

Bradley L. Cloft, BBO #633347

RUBERTO, ISRAEL & WEINER, P.C.

100 North Washington Street

Boston, MA 02114 (617) 742-4200

Dated: May 26, 2005

I hereby certify that a true copy of the above document was served upon the attorney of record for each other party by mail by hand on

CONFIDENTIALITY & NONDISCLOSURE AGREEMENT

AGREEMENT made as of this 23ml day of July , 2003, by and between Campus Stores of Mass., Inc., a company having a place of business at 645 County Street, Taumon, Massachusetts 02780 (hereinafter "Campus Stores") and Follett Corporation Higher Education Group, of 1818 Swift Drive, Oak Brook, Illinois 60523 (hereinafter "Follett-HEG").

In consideration of the mutual promises contained herein and for other good and valuable consideration, the parties hereto agree as follows:

- Campus Stores and Follett-HEG both have as their purpose an interest in exploring a possible business relationship which may include a sale of Campus Stores' business, In order for the parties to explore this relationship, it may be necessary for each party to disclose certain of its Confidential Information.
- As used in this Agreement the term "Confidential Information" means all data or information not generally known outside of Campus Stores' or Foliett-HEG's business, as the case may be, whether prepared or developed by a source outside the respective company or received by the respective company from any outside source. Without limiting the scope of this definition, "Confidential Information" includes any customer files, sales reports, customer lists, sales invoices, concepts, ideas, trade secrets, and other methods and processes, formulae, data and know-how, discoveries, product development activities, developments, improvements, inventions, techniques, business or marketing plans, strategies, forecasts, new products, software packages and related documentation, unpublished financial statements and other financial information, budgets, projections, licenses, prices, costs, patent applications, customer and supplier lists, confidential reports and communications, contracts, and any other record, materials or information relating to the present or future business, products or prospects of either party which are not generally known to others engaged in similar business or activities.
- The parties agree that any Confidential Information received or acquired by one party (the "Receiving Party") from the other party (the "Disclosing Party") hereunder, shall be held in trust and confidence for the Disclosing Party and Receiving Party shall not, without the prior written consent of the Disclosing Party, disclose such Information to anyone, nor use such Information for any purpose except in connection with the activities contemplated by this Agreement. The Receiving Party may disclose Confidential Information to his or her attorneys. accountants or other professional advisors, provided however that such advisor shall be bound by the terms hereof.
- All written or other tangible embodiments of the Confidential Information. including, without limitation, plans, drawings, operations, specifications, financial statements. projections, contracts, models, or data disclosed in writing (or other tangible form, including without limitation, software, firmware and magnetic media) by the Disclosing Party to the Receiving Party in connection with this Agreement shall remain the property of the Disclosing Party at all times and shall be returned or delivered to the Disclosing Party upon request of the Disclosing Party together with all copies made thereof.

- Each party shall have the right to refuse to accept any information under this Agreement, and nothing herein shall obligate either party to disclose to or receive from the other party, any particular information.
- No disclosure of Confidential Information hereunder shall be deemed to constitute or imply any license or right to use or practice the same except as expressly provided herein.
- Subject always to paragraph 3 above, however, the obligations of the Receiving Party with respect to the confidentiality and use of the Confidential Information of the Disclosing Party shall survive any termination of this Agreement and the cessation of the activities contemplated thereby for a period of five (5) years after disclosure of the relevant Confidential Information.
- This Agreement shall not constitute an offer to sell the business of the Disclosing Party, or any portion thereof; the purpose of this Agreement being to allow the parties hereto the opportunity to determine if further negotiations concerning a sale of the business of the Disclosing Party, or portion thereof, should continue.
- Upon written request of the Disclosing Party, the Receiving Party shall immediately return to the Disclosing Party any and all Confidential Information and copies thereof subject to this Agreement.
- The Receiving Party agrees that for a period of two (2) years following the receipt of any Confidential Information from the Disclosing Party, it shall not hire any employee of the Disclosing Party, nor solicit or induce any employee of the Disclosing Party to terminate their employment with the Disclosing Party. Furthermore, the Receiving Party shall not use any Confidential Information of the Disclosing Party for any competitive purposes. Follen-HEG agrees not to contact, solicit or accept business from, either directly or indirectly, Campus Stores' suppliers, customers or host colleges through the close of the next round of contract bidding for each such supplier, customer or host college. The restriction in the immediately preceding sentence shall be applicable only with respect to the first time each of such contracts come up for bid or renewal following the date of this Agreement.
- In the event of any breach or threatened breach of any provision of this Agreement, the Disclosing Party shall be entitled to immediate temporary, preliminary and/or permanent injunctive relief to prevent any such breach or threatened breach, in addition to any other relief available at law or at equity.
- The provisions of this Agreement shall be deemed severable, and invalidity or unconforceability of any one or more of the provisions hereof, shall not affect the validity and enforceability of the other provisions hereof.
- The Receiving Party indemnifies and agrees to hold the Disclosing Party harmless from and against any and all losses, damages, liabilities, costs and expenses, including attorneys'

fees, incurred by the Disclosing Party, arising out of or relating to the breach by the Receiving Party of any of the agreements contained herein.

- 14. This Agreement supersedes all prior agreements, understandings, representations and statements, whether oral or written, between the parties relating to the subject matter of this Agreement. The terms of this Agreement may not be changed except by subsequent written agreement duly executed by each of the parties.
- 15. Any notice given under this Agreement shall be in writing and delivered by first class mail, facsimile or telex to the parties at the address set forth above, unless changed by written notice.
- of The Commonwealth of Massachusetts. The parties hereby agree to submit to the exclusive jurisdiction of the courts of The Commonwealth of Massachusetts, and as necessary, the Federal courts of the United States of America located in such state, in respect of the interpretation and enforcement of all matters relating to this Agreement, and hereby waive and agree not to assert, as a defense in any action, suit or proceeding for the interpretation or enforcement of this Agreement, that such respective party is not subject thereto or that such action, suit or proceeding may not be brought or is not maintainable in said court or that this Agreement may not be enforced in or by said courts.

IN WITNESS WHERBOF the parties hereto have executed this Agreement under seal the day and year first written above.

CAMPUS STORES OF MASS, INC.

By: Eni Q. Culman Name: ERIC A. CRESSMAN Title: PRESIDENT

FOLLETT HIGHER EDUCATION GROUP

By: Scott Deaton
Time: Executive Vice Prosident, Marketing

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Filed 05/17/2005 Page 1 of 2

OJS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

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(b) County of Residence of First Listed Plaintiff Bristol (EXCEPT IN U.S. PLAINTIFF CASES) (c) Attorney's (Firm Name, Address, and Telephone Number) Christopher P. Litterio, Bradley L. Croft, Ruberto, Israel & Weiner P.C., 100 North Washington Street, Boston, MA 02114, Tel. (617) 742-4200				County of Residence of First Listed (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED. Attorneys (If Known) Mark A. Berthiaume, Esq., Susan W. Gelwick, Esq., Seyfarth Shaw, LLP, World Trade Center East, Two Seaport Lane, Suite 300, Boston, MA 02210-2028, Tel. (617) 946-4990						
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